

## POLICY

## of Integrated Management System

The main goal of WINKELMANN Building & Industry (WBI) in Legnica is to assure the required quality of products manufactured in safe and ergonomic conditions for the employees with the least negative impact on the environment.

## WBI Plants in Legnica commit to:

- Meet requirements regarding compliance with legal and other internal and external requirements in terms of product quality, health and safety conditions and environmental protection;
- Protect the environment through the sustainable and economical use of natural resources and supervising significant environmental aspects;
- Prevent of "near-misses", accidents and occupational diseases by eliminating health & safety hazards and risks;
- Provide mechanisms for consultation and employees participation in matters related to occupational health, safety and ergonomics;
- Build a competent and raising qualification team;
- Engage to activities related to environmental protection and occupational health and safety;
- Monitor of product production processes, working conditions and environmental impact also to use the data for continuous improvement.

The implemented and functioning Integrated Management System of ISO 9001, ISO 14001 and ISO 45001 standards in current versions supports to meet above commitments.

The realization of the above policy is possible due to the involvement of the Top Management in maintaining and improving the Integrated Management System. Top Management provides the necessary resources to implement this Policy.

The Integrated Management System policy is known and implemented by all employees and subcontractors, and is provided to interested parties, if required.